

Washington County Board of Commissioners

Called Meeting

May 17, 2021

11:30am

Commissioners Present: Horace Daniel, Doug Watkins, Edward Burten, James Hitchcock, Frank Simmons

Business

- Freetown Road Repairs
 - The County Administrator stated that 3 quotes were received the previous Friday at the deadline for submitting quotes at 2:00pm. The quotes were the following: Barksdale Contracting for \$748,828.75; C&H Paving for \$1,313,224.00; and L&L Utilities for \$568,386.00. He stated that he had spoken with and reviewed the quotes with Atlas Consulting and L&L Utilities were the recommended bidder. He informed the commissioners of a concern from the engineer regarding the undercutting in the area where the dam will be removed, citing the specified 5 feet of undercutting may not be enough and could require deeper excavation based on how the area dries and the consistency of the soils.
 - Commissioner Hitchcock asked if any of the other items in the project could also become concerns regarding quantities. The County Administrator stated that this was the only concern brought up by the engineer.
 - The County Administrator stated that a preconstruction meeting will take place later this week to address any questions for the project before it starts, as well as input from Atlas regarding the drafting of a contract to avoid any similar issues experienced on road projects in the past. The County Attorney stated that the preconstruction meeting should be recorded and minutes written based on that recording, and that the contract be written with all provisions including liquidated damages.
 - Chairman Daniel asked for a motion to award the work to L&L Utilities. Commissioner Hitchcock made a motion, seconded by Commissioner Simmons. The motion was passed unanimously.

- Personnel Policy Update
 - The County Administrator explained that a personnel policy update was discussed with a and drafted by the County Attorney. He asked the County Attorney to go over the proposed revisions with the Commissioners.
 - The County Attorney explained that there were only a few minor proposed changes to the policy to help make the policy more defined and clearer to avoid any misconceptions. He stated that in section 2 of the Substance Abuse Policy, the paragraph requiring a second procedure to confirm a positive result should be removed, citing possible misinterpretation of the wording and to remove the County from liability that may arise from a laboratory not being able to confirm a result. In section 4-D it is proposed that if an employee tests positive following any type of accident, regardless of fault, that the employee be terminated. In section 4-G any refusal to consent to a drug test should result in termination. He went on to state that the ability to give employees

a second chance is still present, as well as the provision that if an employee comes forward admitting to having an issue that help can be received without fear of losing their job.

- Chairman Daniel asked for a motion to approve the proposed revisions. Commissioner Simmons made a motion to approve, seconded by Commissioner Watkins. The motion was passed unanimously.

Meeting Adjourned



Horace Daniel, Chairman

Attest:



Dustin Peebles, County Administrator/Clerk